**Posted (detached) workers in UK - NAPOTENI DELAVCI v VB**

THE **TRADE AND COOPERATION** **AGREEMENT** BETWEEN THE EU AND THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND deals with posted (detached) workers in Article SSC.11 et seq. (English version p. 1155)

The text of the agreement in all EU languages is available on [https://ec.europa.eu/info/relations-united-kingdom/**eu-uk-trade-and-cooperation-agreement**\_en](https://ec.europa.eu/info/relations-united-kingdom/eu-uk-trade-and-cooperation-agreement_en) (on 6 January 2021).

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**SPORAZUM O TRGOVINI IN SODELOVANJU** MED EVROPSKO UNIJO IN ZDRUŽENIM KRALJESTVOM VELIKE BRITANIJE IN SEVERNE IRSKE obravnava napotene delavce **v členu SSC.11** in naprej (str. 1130)

Tekst sporazuma v vseh jezikih EU je na voljo na [https://ec.europa.eu/info/relations-united-kingdom/**eu-uk-trade-and-cooperation-agreement**\_en](https://ec.europa.eu/info/relations-united-kingdom/eu-uk-trade-and-cooperation-agreement_en) (6.1.2021)

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Information on posted workers of the Embassy of the Republic of Slovenia in London, 28 December 2020:

1. From 1 January 2021, the conditions for regulating residence in the UK will change, as the **free movement of labour will no longer apply**. Information related to visa requirements is available on [https://www.gov.uk/browse/**visas-immigration**/eu-eea-commonwealth](https://www.gov.uk/browse/visas-immigration/eu-eea-commonwealth) .

Information related to monitoring of the **Covid-19 situation** is available on [https://www.gov.uk/**uk-border-control**](https://www.gov.uk/uk-border-control) .
2. Due to the adoption of the Agreement on the future partnership of the European Union with the United Kingdom of 24 Dec. 2020, **the system of postings regarding the maintenance of insurance** in the country of employment (Form A1) **remains similar** to the previous one from 1 January 2021.

Postings can be made **for two years** on the basis of maintaining insurance in the country of employment, without the possibility of extension or provided that it is not just a replacement for the posted worker.

For **Slovenian (EU) companies** that will continue to provide services in the UK **after 1 January 2021**, nothing will change. Workers will be able to **maintain their inclusion in the social insurance system** of the Republic of Slovenia even at the time when they will be working as a posted worker for their employer in the UK. For companies in the field of transport, assembly and services, nothing has changed significantly from the point of view of the new Agreement on the coordination of social systems.

Embassy of the Republic of Slovenia in London.

Ms. Jana Bajec Povše, Economic Counsellor

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Informacija o napotenih delavcih Veleposlaništva RS v Londonu, 28.12.2020:

1. S 1. januarjem 2021 se spreminjajo pogoji urejanja prebivanja v ZK, saj **ne velja več prosti pretok delovne sile**. Vezano na pogoje pridobivanja viz na [https://www.gov.uk/browse/**visas**-immigration/eu-eea-commonwealth](https://www.gov.uk/browse/visas-immigration/eu-eea-commonwealth).

Spremljanje situacije Covid-19 je na [https://www.gov.uk/uk-**border-control**](https://www.gov.uk/uk-border-control).
2. Zaradi sprejetega Dogovora o prihodnjem partnerstvu Evropske unije z Združenim kraljestvom z dne 24.12.2020 ostaja s 1. januarjem 2021 **sistem napotitev v zvezi z ohranitvijo zavarovanja** v državi zaposlitve (obrazec A1) **podoben kot doslej**. Povzeto iz informacije MDDSZ:

Napotitve se lahko na podlagi ohranitve zavarovanja v državi zaposlitve opravljajo **dve leti, brez možnosti podaljšanja** oziroma pod pogojem, da ne gre le za nadomestitev napotenega delavca.

Za slovenska podjetja, ki bodo tudi **po 1.1.2021** izvajali storitve v UK, se tu **ne bo nič spremenilo**. Delavci bodo lahko ohranili vključitev v sistem socialnega zavarovanja RS tudi v času, ko bodo za svojega delodajalca v UK opravljali delo napotenega delavca. Za podjetja s področja transporta, montaž in servisov se tako z vidika novega Sporazuma na področju koordinacije socialnih sistemov **ne spremeni nič bistvenega**.

Veleposlaništvo RS v Londonu.
ga. Jana Bajec Povše, ekonomska svetovalka

28.12.2020